



Mold Operator

POSITION PURPOSE AND OBJECTIVE

The primary function of this position is to process potted and molded wire harness bundles through repetitive tasks using mold tools and potting/mold material while simultaneously ensuring all work is done to specification. In addition to potting and molding, transfer press cable identification on harnesses as required.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES

- Perform all duties in accordance with Vermillion Quality Management System and Safety standards
- Prepare cable jackets and mold tools in accordance with Vermillion Process Standards or verbal instructions
- Measure and mix compounds per manufacturer's instructions
- Fill components with potting material
- Operate convection oven to assemble molds for injection molding
- Operate transfer press machine, moving cable assemblies and molds in and out of the press.
- Set up and mark components with transfer pad machine.
- Cleaning all utensils and work area and disposing of chemicals in correct locations
- Perform other duties as assigned

QUALIFICATIONS

To perform this job successfully, the individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- High School Diploma or GED required
- Knowledge of basic hand tools required
- Ability to pass a respirator physical
- Ability to measure liquids and calculate ratios
- Ability to use measuring tools to measure lengths accurately and precisely is required; certain responsibilities may require precision to within 1/32 inch
- Good organization skills
- Ability to assemble products according to verbal or written instructions, or by following drawings/diagrams
- This position requires the employee to have clear vision at 20 inches or less (with or without the use of personal corrective eyewear or a company-provided magnifying glass in addition to color vision in order to identify and distinguish colors
- Ability to lift 30 pounds
- Self starter and motivated to work with minimal supervision
- Good troubleshooting and organization skills

SUPERVISORY RESPONSIBILITIES

None

AUTHORITY

None

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed. In addition, this document should not be construed as an employment contract, implied, explicit, or otherwise. Vermillion is an equal opportunity employer.