



Termination Technician Lead (2nd Shift)

POSITION PURPOSE AND OBJECTIVE

The primary function of this position is to ensure product is completed in a timely manner without sacrificing quality. This position also provides input on Termination Technician's quality of work and support to the Production Supervisor.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES

- Must demonstrate proficiency in all job duties and responsibilities as described in **Termination Technician 1, Termination Technician 2, and Termination Technician 3** job descriptions
- Maintain records of completed and upcoming jobs/processes
- Assign work to Termination Technicians when priorities arise
- Act as or assign a mentor for on the job training, on an as-needed basis
- Act as a liaison between Termination Technicians and other departments, when necessary
- Work with and provide support to Production Supervisor to ensure production schedules are met
- Perform all duties in accordance with Vermillion Quality Management System and Safety standards, using situation-appropriate tools and protective equipment
- Perform other duties as assigned

QUALIFICATIONS

To perform this job successfully, the individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- High School Diploma or GED required
- Knowledge of basic hand tools required
- Ability to use measuring tools to measure lengths accurately and precisely is required; certain responsibilities may require precision to within 1/32 inch
- Excellent organization skills
- Ability to plan and manage multiple tasks, and strong attention to detail
- Ability to read blueprints
- Must have knowledge of acceptable/rejectable adhesive criteria
- Knowledge and understanding of picks and gear ratio in relation to cable diameter and specified coverage, in addition to familiarization of different materials used, all in regards to Butt Braider
- Must have the ability and motivation to instruct other employees in the skills and knowledge needed to successfully perform a given task in a specific timeframe, without sacrificing quality
- Ability to communicate effectively, both orally and in writing
- Ability to read, analyze, interpret, and compare documents pertaining to production
- Ability to listen effectively and to instruct co-workers as needed
- Must display the ability to interact with co-workers in a professional manner

- Ability to assemble products according to verbal or written instructions, or by following drawings/diagrams
- Must also have strong problem solving skills in order to assist in issue resolution responsibilities
- This position requires the employee to have clear vision at 20 inches or less (with or without the use of personal corrective eyewear or a company-provided magnifying glass) in addition to color vision in order to identify and distinguish colors.

SUPERVISORY RESPONSIBILITIES

None

AUTHORITY

This position holds the authority to delegate production tasks to Termination Technicians as necessary

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed. In addition, this document should not be construed as an employment contract, implied, explicit, or otherwise. Vermillion is an equal opportunity employer.