



AN EQUAL OPPORTUNITY/ AFFIRMATIVE ACTION EMPLOYER

Vermillion, Inc. is an Equal Opportunity and Affirmative Action employer, and we do not discriminate on the basis of race, color, religion, sex, age, national origin, disability, veteran status or any other classification protected by Federal, state or local law. The following information is to help Vermillion, Inc., comply with government recordkeeping and reporting in connection with our Affirmative Action responsibilities, and will be used only in the compilation of data for Affirmative Action and VETS-100A reporting. **THIS CONFIDENTIAL FORM WILL BE DETACHED FROM YOUR APPLICATION AND WILL HAVE NO BEARING UPON THE PROCESS OF CONSIDERING YOU FOR EMPLOYMENT.**

Position you are applying for _____

GENDER

Male

Female

ETHNIC GROUP

Please check one of the descriptions below corresponding to the ethnic group with which you most identify:

White (Not Hispanic)

Native Hawaiian/
Pacific Islander

American Indian/
Alaskan Native

Black/African
American

Asian

Two or More Races

Hispanic/Latino

VETERAN STATUS

Please check one if it describes your U.S. military, ground, naval or air service veteran status:

Disabled Veteran: 1) A veteran who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs, or 2) a person who was discharged or released from active duty because of a service-connected disability.

Other Protected Veteran: A veteran who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized.

Armed Forces Service Medal Veteran: A veteran who, while serving on active duty participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

Recently Separated Veteran: A veteran who was discharged or released three or less years from this date

Covered Veteran: A veteran as defined in the four categories above.